



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

"To Enrich Lives Through Effective And Caring Service"

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March 22, 2016

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

16 March 22, 2016

LORI GLASGOW
EXECUTIVE OFFICER

APPOINTMENT AND SALARY FOR LOS ANGELES COUNTY OFFICE OF EDUCATION SUPERINTENDENT OF SCHOOLS (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to appoint and recommend the salary of Ms. Debra Duardo to serve as Superintendent of Schools for the Los Angeles County Office of Education.

IT IS RECOMMENDED THAT THE BOARD:

1. Appoint Ms. Debra Duardo to the position of Superintendent of Schools and recommend an annual salary of \$267,788 to the Los Angeles County Board of Education, effective May 15, 2016.
2. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by County Counsel.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to appoint a Superintendent of Schools for the Los Angeles County Office of Education and to recommend the salary for the position for Ms. Debra Duardo.

Ms. Duardo has a wide range of experience in many facets of education administration and management. Currently, Ms. Duardo is the Executive Director, Student Health and Human Services for the Los Angeles Unified School District (LAUSD). In this capacity, she is responsible for managing a \$200 million budget and over 1,800 employees including Directors, Specialists, Pupil Services and Attendance Counselors, Psychiatric Social Workers, Nurses, Organization Facilitators, and Healthy Start Coordinators. Ms. Duardo also represents the Superintendent on District partnership, Education Coordination Council, City Partnerships, and LEA Board of Directors. Prior to her current assignment, Ms. Duardo served as the Director, Pupil Services for LAUSD from June 2008 to December 2012; Director, Dropout Prevention and Recovery for LAUSD from June 2006 to June 2008; Coordinator, Pupil Services and Attendance at LAUSD from June 2004 to June 2006; Assistant Principal for Le Conte Middle School from June 2002 to June 2004; and Healthy Start District Administrator from June 1999 to June 2003. Ms. Duardo possesses a Bachelor's of Arts, Master of Social Welfare, and a Doctorate of Education degree from the University of California, Los Angeles.

Given Ms. Duardo's extensive experience, it is recommended that the Board: 1) appoint Ms. Duardo as Superintendent of Schools, effective May 15, 2016, and 2) recommend that the Los Angeles County Board of Education approve an annual salary of \$267,788.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal of Operational Effectiveness/Fiscal Sustainability to maximize the effectiveness of processes, structure, operations, and strong fiscal management to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

The cost of the recommended annual salary will be absorbed within the Los Angeles County Office of Education's current budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Ms. Debra Duardo to perform the duties of Superintendent of Schools.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

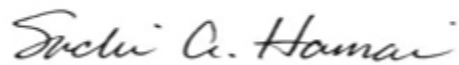
Implementation of these recommendations will provide leadership for the Los Angeles County Office of Education.

The Honorable Board of Supervisors

3/22/2016

Page 3

Respectfully submitted,

A handwritten signature in cursive script that reads "Sachi A. Hamai".

SACHI A. HAMAI

Chief Executive Officer

SAH:JJ:MTK

NV:SO:mst

c: Executive Office, Board of Supervisors
Auditor-Controller
County Counsel
Human Resources
Los Angeles County Office of Education